

Integral Change Consulting brings together over 28 years of organisational change consultancy experience, skill and knowledge by joining the established practices of change consultants Esther Cameron and Nick Mayhew.

We offer a unique '3-in-1' consulting proposition: delivering more change for less, via the following, joined-up services:

- high-level 'advisory partnering' for HR/OD and line-leaders needing support to deliver change
- strategically-targeted and specifically-tailored '*minimal interventions*' to catalyse and support change throughout the organisation, as required
- 'just-in-time' change leadership skilling and capacity-building

In this, we are responding to the heightened pressure throughout most organisations to change rapidly what isn't working, and to maximise the value-add from consultancy-suppliers.

Our combined talents and powerful partnership working - together with our established associate networks - offer clients a very strong, wide-ranging and 'complete' change consultancy service, with the potential to respond to many different client situations and needs.

We would welcome your engagement with what follows and any feedback you might offer. Above all, we look forward to working with you...